

Student Code of Conduct

Purpose and scope

Hybrid is committed to creating a learning environment for its students and staff which are safe and where everyone is treated with dignity and respect. All students should strive to achieve their study goals and take responsibility for their learning.

Hybrid aims for all students to have a successful and enjoyable time with Hybrid. We expect students to be responsible, respectful and engaged; helping to maintain a positive community experience.

The Code of Conduct explains how we expect students to behave whilst on Hybrid premises in relation to Hybrid staff, students, agents and property.

Expectations

Whilst it is not possible to lay down an exhaustive set of standards, detailed below are general examples which demonstrate the level of conduct Hybrid expects from students.

1. Treat all Hybrid staff and fellow students and others with respect.
2. Demonstrate a positive attitude and commitment towards your training.
3. Practise and promote equality.
4. Behave professionally, responsibly and safely at all times, both on Hybrid premises and in the local area.
5. Switch off mobile phones and any other communicating devices when you are in a class.
6. Take care of Hybrid equipment, resources, facilities and buildings.
7. Follow the Hybrid Wi-Fi Policy.
8. Attend all classes on time.
9. Keep your tutors informed of any difficulties you may have which affect your course, so that we can adequately support you.
10. Ensure that all work is your own.
11. Dress in a way that does not offend others. Hybrid uniform must be worn at all times, Hooded tops with the hood up and any form of headgear must not be worn in classrooms unless for medical or religious reasons.
12. Dispose of litter responsibly by using bins located in every Hybrid classroom.
13. Do not smoke on or immediately outside Hybrid premises.

Breaches of Hybrid's Code of Conduct

Date Reviewed: 01/08/2023

Next date For Review 01/08/2024

If a student fails to achieve the Hybrid expected standards of conduct, their behaviour may be addressed through the Student Disciplinary Procedure.

Gross Misconduct

A serious breach of this code of conduct may constitute gross misconduct and could lead to a disciplinary interview being held and the student's exclusion from study with Hybrid without any warnings having been issued previously.

Examples of what may be deemed to constitute gross misconduct include, but are not limited to, the following:

1. Bullying.
2. Harassment.
3. Discrimination.
4. Sexual harassment and/or violence including student to student.
5. Aggressive and threatening offensive behaviour or language.
6. Fraud and deceit.
7. Cheating and plagiarism.
8. Theft.
9. Intentional or reckless damage to Hybrid property or student property.
10. Serious misuse of Hybrid property or equipment.
11. Material incapacity through alcohol or illegal drugs on Hybrid premises.
12. A criminal offence.
13. Breach of the Hybrid Wi-Fi Policy.
14. Smoking on Hybrid premises.

Directors Signature: 